



| Attributes | Criteria | How identified (i.e., at what stage) | Rank (Essential or Desirable) |
|------------------------|---|--|---|
| Education and training | 1. Level 2 in Early Years meeting the full & relevant criteria 2. Level 3 in Early Years meeting the full & relevant criteria 3. Valid first aid qualification 3. Basic food hygiene certificate 4. Valid child protection certificate 5. Other baby related training. | Application form/Interview | E D D D D |
| Relevant experience | 1. Experience in an early years setting 2. Experience of working or completing placements with early years children aged 0-2yrs 3. Knowledge of key person systems and record keeping | Application form/Interview | D E E |
| General and special | 1. Knowledge of the Children Act (2004)/Childcare Act | Interview | E |

